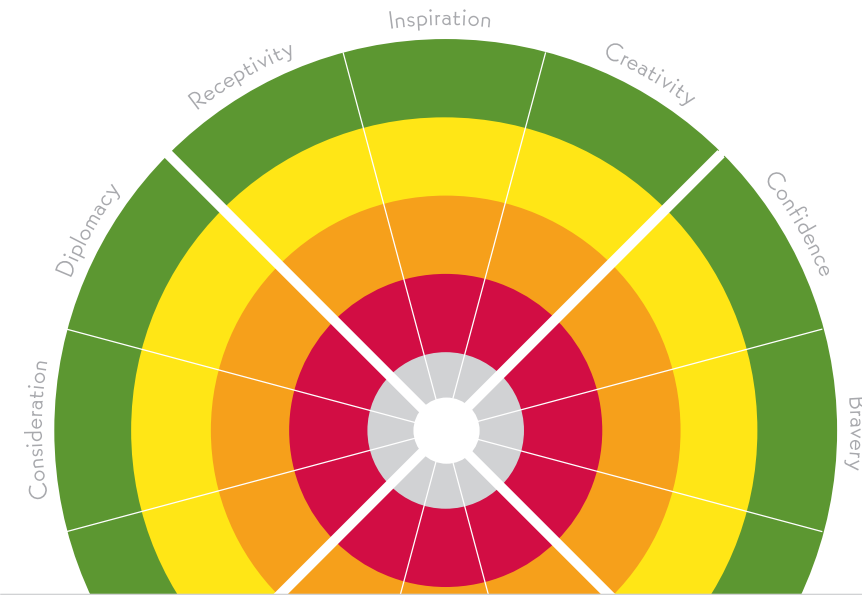


A New Vanguard of Great Leaders is Emerging

The Art & Practice of the Transcendent Leader



Tilt Incorporated, a leader in providing training to internal and external human capital leaders, executive coaches, and team consultants, has developed a single-point, whole-person system

to develop your mission critical and high potential leaders. **The Tilt Parallel Solution** is a new concept based on years of research and driven by analyzing the needs of

human capital professionals and leaders in multiple industries. It is a modern suite of parallel people solutions that cover the broad spectrum of talent and leadership development concerns that arise in an environment of global competition.



The Tilt Parallel Solution is:

- One model that uses a common language everyone understands.
- Supported by cutting-edge technology in the new portable world of work.
- Research-based and tested in corporate settings through coaching of high potentials.
- Designed to accomplish collaboration, proactivity and innovation.
- Clearly linked to outcomes creating competitive advantage in a global work environment.



What Experts Are Saying

“The Tilt, Inc. 360 Leadership Predictor is a roadmap to a whole person approach to leadership, and promises to be a catalyst for a significant paradigm shift in corporate culture. The Coaching Techniques course breathes even more life into an already transformational tool. Those who plan to use Tilt with their clients should absolutely attend this program. The interactive experience of the three-day certification establishes a fluency of use that is critical to overall effectiveness.”

—Internal Coach

“I dreamt Tilt last night! I am just awestruck by the depth and breadth of the Tilt model and system that you’ve created that I am really humbled to have been given the privilege to participate and receive the gift. ... I think your model is inspired genius — based upon the laws of abundance and attraction vs. scarcity and greed. ... Thank you!”

—Executive Coach and Consultant

“The past two days were an extraordinary experience in feeding the heart, mind, spirit ... I loved every minute, even the ones I resisted. And I want you to know how sincerely I believe in what you are doing and in you. ... I met bright, engaging people through you this week as well. Life doesn’t get much better than when it is so invigorating. I can’t wait to see what happens next!”

—Executive Coach and Adjunct Faculty

About Tilt, Inc.

The **Tilt Parallel Solution** was created by Pam Boney, founder and principal partner at Tilt, Inc. Each component of the program has been field-tested first through guiding hundreds of leaders in the hospitality business and later by coaching hundreds more through her company, Executive Suite Coaching, Inc.

In 2008, Pam merged her business with Beth F. Pisculli, Principal Partner of Theories in Practice, Inc. to add expertise in curriculum design and to bring innovative solutions to life through training and tools for use in people departments. Beth’s organizational development background added the essential skill needed to bring about the practical application of **Tilt Parallel Solutions**.

For more information on the **Tilt Parallel Solution and Assessments**, please contact:

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One Framework to Crystallize Your Vision

Unlike many corporate talent development programs, in which all the pieces come from different sources and must fit together like a jigsaw puzzle (with a few pieces missing), the Tilt Parallel Solution is integrated, seamless and whole, which leads to a reduced learning curve. As a single source provider, all licensing, training and technical assistance is accessed through Tilt, Inc. A whole program plus direct access to its developers equals time and cost savings—both of which create competitive advantages in the global marketplace.

Benefits of the Tilt Parallel Solution include:

- Create a common language for a global diverse work environment
- Maximize global competitiveness
- Bridge generational and multi-cultural divides
- Polish personal interactions internally and externally
- Cultivate engaged citizenry with a socially responsible climate
- Reduce stress levels through a systemic approach
- Develop people for high productivity, innovation and proactivity
- Harvest innovation from talent and create sustainable outcomes
- Compress learning time due to program model integration

One Model for All Your Development Needs

The Tilt Parallel Solution comprises multiple areas of focus including leadership, value creation, talent development and culture change. While each focus area can be approached as a stand-alone solution, the most value and best results occur when undertaking the system as a whole. It's a fully integrated and scalable single-point talent solution that addresses all of the areas critical to competing in a global market.

Each component is designed not only to build competency in a specific model but also to lay a solid foundation for the next area of concern. In other words, it's a learning system in which each content area is connected, enabling the learner to integrate principles fully, concepts and action techniques faster and with more clarity.

Focus Your Resources Where It Counts

The Tilt Team and Network of Professional Providers can help you focus your investment in people development on the most important people and change skills required in today's highly competitive environment. We license solutions and help you integrate them into your current learning systems in the following mission critical areas:

People/Leadership Models: Predict the success of your leaders by assessing and developing their character traits, coaching skills and self-mastery in providing a team-level climate for innovation. You can even predict the success of expatriate assignments before you place them.

People/Engagement Models: Select leaders for the best fit into the right role, team and even culture. Recruit the best talent and harvest their knowledge into your culture through our “best fit” recruiting model.

People/Change Management Models: Assess the team-level climate created by your leaders and help them catalyze change that enables creativity and innovative productivity. Morph your culture to embrace the change needed to attract the talent of the future and be a part of community wellness by contributing back.

People/Value Creation Models: Engage your teams and customers through Tilt's powerful customer and sales engagement models. Teach conflict resolution and service recovery as a core skill throughout your organization and reduce dysfunction and internal competition. Enhance relationships internally and externally through Tilt's powerful Branding Strategy Model and Compelling Presentations Model.

